



APPOINTMENTS COMMITTEE

Thursday, 17th November, 2016

at 1.00 pm

Room 57, Hackney Service Centre, 1 Hillman
Street, E8 1DY

Membership

Members:

Mayor Philip Glanville, Deputy Mayor Anntoinette
Bramble, Cllr Christopher Kennedy,
Cllr Brian Bell and Cllr Robert Chapman

Tim Shields
Chief Executive

Contact
Tess Merrett
Governance Services Manager
020 8356 3432

The press and public are welcome to attend this meeting

AGENDA

Thursday, 17th November, 2016

ORDER OF BUSINESS

Item No		Page No
1	Election of Chair	
2	Apologies for Absence	
3	Declarations of Interest	
4	Minutes of the Previous Meeting	1 - 2
5	Appointment to Group Director, Children, Adults and Community Health Post	3 - 6

Access and Information

Location

Hackney Service Centre is on Hillman Street.

Trains - Hackney Central Station (London Overground) - Turn right on leaving the station, turn right again at the traffic lights into Mare Street, walk 200 metres and look for the Hackney Town Hall, Hackney Service Centre is behind the Town Hall

Buses 30, 48, 55, 106, 236, 254, 277, 394, D6 and W15.

Facilities

There are public toilets available, with wheelchair access, on the ground floor of the Service Centre

Copies of the Agenda

The Hackney website contains a full database of meeting agendas, reports and minutes. Log on at: www.hackney.gov.uk

Paper copies are also from the Governance Services Officer whose contact details are shown on page 2 of the agenda.

Council & Democracy Website – www.hackney.gov.uk

The Council & Democracy section of the Hackney Council website contains details about the democratic process at Hackney, including:

- [Mayor of Hackney](#)
- [Your Councillors](#)
- [Cabinet](#)
- [Speaker](#)
- [MPs, MEPs and GLA](#)
- [Committee Reports](#)
- [Council Meetings](#)
- Executive Meetings and Key Decisions Notice
- [Register to Vote](#)
- [Introduction to the Council](#)
- [Council Departments](#)

DEMOCRATIC PROCESS

Representation

Contact details for all Councillors are available on the website or by calling 020 8356 3207.

Ward Councillors may be contacted at their surgeries or through the Members' Room at the Town Hall (020 8356 3207).

You may also write to any Councillor or a member of the Cabinet c/o Hackney Town Hall, Mare Street, London E8 1EA.

Scrutiny Procedures

Details are listed in Part 4 of the Council's constitution, see the website for more details or contact the Head of Overview and Scrutiny on 020 8356 3029

Executive Meetings and Key Decisions Notice

The procedure for taking Key Decisions is listed in Part 4 of the Council's Constitution, available on the website (www.hackney.gov.uk).

The Executive Meetings and Key Decisions Notice showing Key Decisions to be taken is available on the Council's website. If you would like to receive a paper copy please contact Governance Services (Tel: 020 8356 3302). Or email: governance@hackney.gov.uk

Emergency Procedures

In case of fire or any other emergency the Head of Governance Services or his/her nominated officer will ensure orderly evacuation of all those present in the meeting room. All Members Officers and members of the public should proceed without delay to the assembly meeting point near the car park at the back of the Town Hall where the nominated officer will conduct a count of all who have been evacuated to ensure that all are safe.

Advice To Members And Officers On Handling Exempt Papers

- Do not photocopy
- Store securely for as long as you hold it
- All papers can be given to Governance Services Officers who will dispose of them appropriately and arrange for them to be recycled
- Note that copies of all exempt papers are held by Governance Services staff.

Rights of Press and Public to Report on Meetings

Where a meeting of the Council and its committees are open to the public, the press and public are welcome to report on meetings of the Council and its committees, through any audio, visual or written methods and may use digital and social media providing they do not disturb the conduct of the meeting and providing that the person reporting or providing the commentary is present at the meeting.

Those wishing to film, photograph or audio record a meeting are asked to notify the Council's Monitoring Officer by noon on the day of the meeting, if possible, or any time prior to the start of the meeting or notify the Chair at the start of the meeting.

The Monitoring Officer, or the Chair of the meeting, may designate a set area from which all recording must take place at a meeting.

The Council will endeavour to provide reasonable space and seating to view, hear and record the meeting. If those intending to record a meeting require any other reasonable facilities, notice should be given to the Monitoring Officer in advance of the meeting and will only be provided if practicable to do so.

The Chair shall have discretion to regulate the behaviour of all those present recording a meeting in the interests of the efficient conduct of the meeting. Anyone acting in a disruptive manner may be required by the Chair to cease recording or may be excluded from the meeting. Disruptive behaviour may include: moving from any designated recording area; causing excessive noise; intrusive lighting; interrupting the meeting; or filming members of the public who have asked not to be filmed.

All those visually recording a meeting are requested to only focus on recording councillors, officers and the public who are directly involved in the conduct of the meeting. The Chair of the meeting will ask any members of the public present if they have objections to being visually recorded. Those visually recording a meeting are asked to respect the wishes of those who do not wish to be filmed or photographed. Failure by someone recording a meeting to respect the wishes of those who do not wish to be filmed and photographed may result in the Chair instructing them to cease recording or in their exclusion from the meeting.

If a meeting passes a motion to exclude the press and public then in order to consider confidential or exempt information, all recording must cease and all recording equipment must be removed from the meeting room. The press and public are not permitted to use any means which might enable them to see or hear the proceedings whilst they are excluded from a meeting and confidential or exempt information is under consideration.

Providing oral commentary during a meeting is not permitted.

ADVICE TO MEMBERS ON DECLARING INTERESTS

Hackney Council's Code of Conduct applies to **all** Members of the Council, the Mayor and co-opted Members.

This note is intended to provide general guidance for Members on declaring interests. However, you may need to obtain specific advice on whether you have an interest in a particular matter. If you need advice, you can contact:

- The Director of Legal;
- The Legal Adviser to the committee; or
- Governance Services.

If at all possible, you should try to identify any potential interest you may have before the meeting so that you and the person you ask for advice can fully consider all the circumstances before reaching a conclusion on what action you should take.

1. Do you have a disclosable pecuniary interest in any matter on the agenda or which is being considered at the meeting?

You will have a disclosable pecuniary interest in a matter if it:

- relates to an interest that you have already registered in Parts A and C of the Register of Pecuniary Interests of you or your spouse/civil partner, or anyone living with you as if they were your spouse/civil partner;
- relates to an interest that should be registered in Parts A and C of the Register of Pecuniary Interests of your spouse/civil partner, or anyone living with you as if they were your spouse/civil partner, but you have not yet done so; or
- affects your well-being or financial position or that of your spouse/civil partner, or anyone living with you as if they were your spouse/civil partner.

2. If you have a disclosable pecuniary interest in an item on the agenda you must:

- Declare the existence and nature of the interest (in relation to the relevant agenda item) as soon as it becomes apparent to you (subject to the rules regarding sensitive interests).
- You must leave the room when the item in which you have an interest is being discussed. You cannot stay in the meeting room or public gallery whilst discussion of the item takes place and you cannot vote on the matter. In addition, you must not seek to improperly influence the decision.

If you have, however, obtained dispensation from the Monitoring Officer or Standards Committee you may remain in the room and participate in the meeting. If dispensation has been granted it will stipulate the extent of your involvement, such as whether you can only be present to make representations, provide evidence or whether you are able to fully participate and vote on the matter in which you have a pecuniary interest.

3. Do you have any other non-pecuniary interest on any matter on the agenda which is being considered at the meeting?

You will have 'other non-pecuniary interest' in a matter if:

- i. It relates to an external body that you have been appointed to as a Member or in another capacity; or
- ii. It relates to an organisation or individual which you have actively engaged in supporting.

4. If you have other non-pecuniary interest in an item on the agenda you must:

- i. Declare the existence and nature of the interest (in relation to the relevant agenda item) as soon as it becomes apparent to you.
- ii. You may remain in the room, participate in any discussion or vote provided that contractual, financial, consent, permission or licence matters are not under consideration relating to the item in which you have an interest.
- iii. If you have an interest in a contractual, financial, consent, permission or licence matter under consideration, you must leave the room unless you have obtained a dispensation from the Monitoring Officer or Standards Committee. You cannot stay in the room or public gallery whilst discussion of the item takes place and you cannot vote on the matter. In addition, you must not seek to improperly influence the decision. Where members of the public are allowed to make representations, or to give evidence or answer questions about the matter you may, with the permission of the meeting, speak on a matter then leave the room. Once you have finished making your representation, you must leave the room whilst the matter is being discussed.
- iv. If you have been granted dispensation, in accordance with the Council's dispensation procedure you may remain in the room. If dispensation has been granted it will stipulate the extent of your involvement, such as whether you can only be present to make representations, provide evidence or whether you are able to fully participate and vote on the matter in which you have a non pecuniary interest.

Further Information

Advice can be obtained from Yinka Owa, Director Legal, on 020 8356 6234 or email Yinka.owa@hackney.gov.uk



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MINUTES OF A MEETING OF THE EXTRAORDINARY APPOINTMENTS COMMITTEE

WEDNESDAY, 25TH MAY, 2016

Councillors Present: Mayor Jules Pipe in the Chair

Cllr Christopher Kennedy, Cllr Sophie Linden,
Cllr Brian Bell and Cllr Anntoinette Bramble

1 Appointment of Chair

Deputy Mayor Linden proposed that Mayor Jules Pipe be elected to serve as Chair of the Appointments Committee for the 2016/17 Municipal Year and this was duly seconded by Councillor Bramble.

RESOLVED that Mayor Jules Pipe be elected to serve as Chair of the Appointments Committee for the 2016/17 Municipal Year.

There being no further business, Mayor Jules Pipe declared the meeting closed.

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TITLE OF REPORT Appointment to Group Director, Children, Adults and Community Health post	
APPOINTMENTS COMMITTEE 17 NOVEMBER 2016	CLASSIFICATION: Open
WARD(S) AFFECTED All Wards	
Tim Shields, Chief Executive	

1. INTRODUCTION AND PURPOSE

This report recommends that the Appointments Committee establish a sub committee to appoint to the Group Director, Children Adults and Community Health post in the senior management structure, as required by the Officer Employment Procedure Rules within the Constitution.

2. RECOMMENDATION(S)

The Appointments Committee is recommended to:

- 1) Establish a sub-committee as detailed in this report and decide upon the membership of that committee
- 2) Agree the recruitment strategy as detailed in this report

3. REASONS FOR DECISION

The Committee is recommended to take this decision to ensure that this Group Director appointment is made in accordance with the Officer Employment Procedure Rules contained within the Council's Constitution.

4. BACKGROUND

There is a vacancy in the senior management structure which is currently filled on an acting up basis. It is desirable for the stability of the management team and the Council that this post is substantively filled.

The recommended recruitment strategy for this post is, initially, an internal and external advertisement using the Council's usual channels. If required following this exercise, a headhunter could be appointed. However, to ensure best use of resources it is recommended that lower cost options are explored first.

4.1 Policy Context

The recommendations of this report are in accordance with the Officer Employment Procedure Rules contained within the Council's Constitution.

4.2 Equality Impact Assessment

Not required

4.3 Sustainability

N/A

4.4 Consultations

The Mayor, Deputy Mayor and Cabinet Member for Health, Social Care and Devolution have been consulted.

4.5 Risk Assessment

The recommendations in this report reduce risks to the Council that may arise from the appointment process, as they ensure that Group Director appointments are made in accordance with the Constitution.

5. FINANCIAL IMPLICATIONS

There are none arising directly from this report. Financial implications arising from the restructure itself have been separately reported.

APPENDICES

None

BACKGROUND PAPERS

Publication of Background Papers used in the preparation of reports is required

Description of document (or None)

None

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